From: Joann Conaway [mailto:joanneconaway@hotmail.com]

Sent: Thursday, June 25, 2015 10:33 AM

To: Howatt, Robert (DOS)

Subject: FW: Safety concerns on Delmarva/Excelon contracted work.

From: RickIBEW126@aol.com

Date: Wed, 10 Jun 2015 12:02:19 -0400

Subject: Safety concerns on Delmarva/Excelon contracted work.

To: bryan.blazejak@delmarva.com

Hey Bryan,

I am sending you a few pictures on jobs we get called out on where the employees are organizing, and calling us because their employers make them work unsafe, not because we are recruiting. I didn't want to make a statement to you without showing you a few references of the many we see everyday. Again, these are employees of companies that I assume you are referring to as "Merit Contractors". They cannot be confused with IBEW Local Union 126 Contractors because A.) There are no IBEW Local Union 126 line construction contractors that I am aware of that are working on Delmarva property. and B.) Our signatory contractors do not perform line work without wearing fire retardant clothing, nor do our signatory contractors have unsecured phases over energized conductors and traffic at any time.

This first attachment is being performed by a "merit contractor" in Ridgely, Maryland. You will notice in the pictures that both phases (A & C) are not tied in/ secured or saftied off. What you cannot see is that they are over 3 phase energized primary lines with no guard structures, they are not in "one shot" position, and there are cars and normal traffic driving under this job. The vests that the workers are wearing are not fire retardant. Full grounding, which IBEW contractors are required to do on Delmarva property, is not being practiced on this job. Only one side is grounded. The trucks were not grounded at all. This work is being performed by young men who have no formal lineman training or certifications at all.

The purpose of these attachments is to share with PEPCO/Excelon our concerns about how unsafe the work is performed by non signatory contractors every day by untrained and uncertified workers. Neither the workers nor IBEW Local Union 126 should be held responsible for their daily accidents or their safety, because neither the workers or IBEW Local Union 126 has any control over who PEPCO/Excelon select to contract their work out to.

This is the first attachment.

Rick Fridell
IBEW Local Union 126
Business/Membership Development
Representative

